

"NOTHING WE DO IS WORTH INJURY TO OURSELVES OR OTHERS"

Ultraframe is committed to the establishment of a proactive health and safety culture and will so far as is reasonably practicable, ensure the health, safety and welfare of all its employees whilst at work and others who may be affected by our activities. We are committed to communicating this policy to all persons working under our control and other interested parties.

STATEMENT OF GENERAL POLICY	ARRANGEMENTS
<ul style="list-style-type: none"> • Provide and maintain a healthy and safe working environment. • Prevent and minimise accidents and work-related ill health. • Ultimate goal – zero reportable accidents. 	<ul style="list-style-type: none"> • Conduct a planned risk assessment programme. • Implement control measures to eliminate/reduce risk. • Risk assessments to be reviewed annually unless following significant change/incident. • Accident and incident investigations. • Regular review of Health and Safety performance KPI's. • Routine/interactive departmental and site safety tours. • Hazard observations and near miss reporting.
<ul style="list-style-type: none"> • Maintain the workplace in a safe condition. • Provide adequate welfare facilities and arrangements. • Provide a safe means of access and egress. • Provide and maintain plant, equipment and machinery. • Ensure safe storage/use and handling of articles/substances. 	<ul style="list-style-type: none"> • Welfare facilities and provisions including but not limited to toilets, washbasins, hand creams/sanitizers and drinking water. • COSHH assessments (environmental and emergency considerations). • Occupational health surveillance programme (appropriate to exposure). • Personal protective equipment provided as a last resort, appropriate to risk. • Weekly departmental Health and Safety inspections. • Daily start up checks on all machinery. • Routine maintenance, inspection and thorough examination of plant, equipment and machinery. • Promotion of health and wellbeing. • First aid arrangements. • Emergency procedures (fire evacuation).
<ul style="list-style-type: none"> • Provide adequate training, information, instruction and supervision. • Ensure employees are competent to conduct their work activities. 	<ul style="list-style-type: none"> • Health and Safety induction (site wide and departmental). • Specific Health and Safety/awareness training: manual handling, lift truck, risk assessment, fire awareness, safe use of saws and knives, IOSH training, safe use of compressed air etc. • Safe operating procedures incorporating safe systems of work/permits and written working instructions appropriate to work activities.
<ul style="list-style-type: none"> • Maintain and continually improve this policy developing an OHS management system within the framework of OHSAS 45001 and industry wide practices. 	<ul style="list-style-type: none"> • Maintain an occupational health and safety management system under the framework of 45001 to continually improve and demonstrate conformity with health & safety legislation and other requirements. • Establish, implement and maintain an OHS management system under best known industry practices. • Maintain certification under Contractor Health and Safety Assessment Scheme (CHAS).
<ul style="list-style-type: none"> • Engage and consult with employees in relation to health and safety conditions. • Provide competent advice/support on occupational health, safety and welfare. 	<ul style="list-style-type: none"> • Health and Safety monthly committee meetings. • Communication via toolbox talks, team briefs, team-talk's, use of notice boards and our internal intranet system and/or other dedicated solutions. • All employees are encouraged to discuss H&S improvements and can raise issues anonymously.
<ul style="list-style-type: none"> • Policy to be continually reviewed in order to reflect changes within operations, setting of objectives and the introduction of new/revised legislation or other health and safety requirements. 	<ul style="list-style-type: none"> • Top management to provide leadership in the development of our H&S strategy. • Include health and safety into mainstream plans in order to continually improve. • Review policy periodically or following a significant change to ensure continuing suitability and effectiveness.

Whilst the company will take all reasonable steps to ensure the health and safety of employees, they too have individual obligations.

It is the duty of each employee to take reasonable care of themselves and others and to report any situation, which may pose a serious or imminent threat to themselves/others wellbeing. In addition, employees must comply with the company's health and safety procedures and must not interfere with anything provided to safeguard their health and safety.

This Policy is subject to review, monitoring and revision by:

Julian Slade
CEO

Signed:



Nick Pilkington
QHSE Manger

Signed:



Date of Next Review: January 2025